

BURTON C of E PRIMARY SCHOOL

SCHOOL UNIFORM POLICY



Issue date: November 2023
Date adopted: 6/12/23
Review Date: November 2025
Signed by:
Approval committee: Governing Body / finance committee

School Uniform Policy

Aims and objectives:

We are an inclusive school. We believe that wearing school uniform and looking smart encourages children to approach school with an appropriate attitude and reinforces the culture of a school community working together. It encourages a sense of belonging as well as pride in our school. We aim for our uniform policy to be accessible to all pupils and families. It should be comfortable and appropriate for a day in school with the variety of activities which the children engage in.

Our school's legal duties under the Equality Act 2010:

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school:

- Avoids listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Makes sure that our uniform costs the same for all pupils
- Allows all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allows pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable (with a few exceptions which we believe to be fashion driven rather than cultural)
- Allows pupils to wear headscarves and/or other religious garments
- Allows pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs in consultation with the SENDCO or Headteacher
- Allows for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Cost of School Uniform:

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting the number of items with distinctive characteristics where possible
- Ensuring there are reasonably priced alternative options for items with logos
- Making sure that arrangements are in place for parents to acquire affordable 'pre-loved' / second hand uniform items (especially for logo'd items)
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as coloured bands /bibs
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Children and parents are asked to adhere to the uniform guidance (see below). Where children deviate from this they will be verbally reminded of the expected standards. If there is no improvement the class teacher will speak to the parents and if necessary a letter sent home. Where there are serious infringements, or a refusal to comply with the expected standard, parents may be requested to collect their child to remedy the situation. This may then be considered in line with sanctions outlined in our behaviour policy.

Our uniform is:

- Bottle Green sweatshirts or cardigans with the school logo,
- White shirts, blouses or polo T-shirts.
- Grey trousers, shorts, pinafore dresses or skirts
- Flat sensible black shoes.
- Socks should be black, grey or white.
- A school tie in our school colour is also available (to be worn with a shirt)
- Summer dresses are green and white checked or striped.
- School baseball caps are also available from the school office.
- A Colour Team badge
- For PE, children need plimsolls, trainers for outside games, green T-shirt & black shorts (these can be ordered through QDOS).

Additional uniform guidance:

- Children should not wear trainers in school other than on PE days for outside games.

- Nail varnish and temporary tattoos are also not allowed.
- School shoes should be black and practical for running around at breaktimes. Children should not wear trainers in school other than for outside games. Flip flops, heeled shoes and strappy sandals are inappropriate.
- Jewellery is not allowed other than stud earrings and watches. Medical tags may be worn. All jewellery should be removed for PE.
- Hair should be a natural colour.
- Hair longer than shoulder length should be tied back.
- Extreme hair styles are not allowed. This includes bright colour hair dye; whole or part of the head being close shaven and logos, lines or partings shaven into the hair.
- Ornamentation (hair bands, slides and bows) should be small in size and match school colours without unnecessary glitter, beads or gems. No large Jojo bows.

Items with a logo and some other uniform items, such as PE kit, can be ordered from QDOS:

QDOS Schoolwear

Carly or Dee

07774-679472

info@qdoschoolwear.co.uk

Non logo items can usually be sourced from other uniform shops or supermarkets. Pre-loved uniform is also for sale on uniformd.co.uk.

The school has a clothing assistance policy for those children eligible for free school meals. This consists of receiving 2 sweatshirts per academic year. If you would like further information please do not hesitate to contact the school office where we will be only too happy to help

Expectations for our school community :

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean

Clearly labelled with the child's name

In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

Their child's protected characteristics

The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families failing to comply with the uniform policy the opportunity to rectify this, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- Gives the highest priority to cost and value for money.

Monitoring arrangements

This policy will be reviewed every 3 years or as necessary by the SLT. At every review, it will be approved by The Finance committee

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy